

OKLAHOMA ARMY NATIONAL GUARD VACANCY ANNOUNCEMENT



OFFICER DIRECT APPOINTMENT ANNOUNCEMENT #: 26-02

Must be a current member of the Oklahoma National Guard
****Position is Traditional (M-Day) Only****

POSITION: Medical Surgical Nurse		Maximum Rank/Grade to apply for Direct Appointment as 2LT/O1: NA	Minimum Rank/Grade to apply for Direct Appointment as 2LT/O1: NA
MOS/AOC: 66H	Unit/Location: Multiple locations in Oklahoma	Opening Date: 02 April 2026	Closing Date: 15 May 2026

POSITION DESCRIPTION:

AOC 66H—Medical—Surgical Nurse/Case Manager Description of duties. Scope of practice includes medical—surgical clinical areas such as inpatient, ambulatory, emergent, or outpatient settings, in both the TDA and MTOE environment. Provides nursing care to all types of combat casualties during low/high-intensity conflicts, wartime environments, and other contingency activities. Responsible for managing patient medical-hold section of Role II. Evaluate soldier’s pre-mobilization health and readiness physically, mentally, and emotionally. Provide soldier focused care to review, evaluate, and provide guidance regarding appropriate care for identified medical conditions, profiles, and line of duty investigations. Provide Soldier focused care to review, evaluate, and provide guidance regarding appropriate care or clearance for identified medical conditions, profiles, and mobilization waivers. Provides assistance to the Unit Commander by completing administrative aspects on the day-to-day operational duties within the Unit. Nurse Officers demonstrate and apply progressive and integrative levels of clinical, administrative, educational, and research knowledge and skills in their career development. Expert medical—surgical nurses are role models for the specialty, providing leadership and scientifically based programs for effective nursing practice.

MANDATORY REQUIREMENTS AT TIME OF APPLICATION:

- a. Maximum age is 48.
- b. Must be a US Citizen.
- c. Must possess a minimum SECRET security clearance.
- d. Must not be under current suspension of favorable personnel actions or have reason to be under current suspension of favorable personnel actions.
- e. Applicant cannot be on permanent or temporary medical profile and eligible to meet appointment/reappointment medical standards IAW PPOM 23-044.
- f. An applicant must hold a Bachelor of Science in Nursing (BSN) from an education program accredited by an agency recognized by the U.S. Secretary of Education and acceptable to the Department of the Army, listed below. An associate’s degree in nursing (ADN) will not be accepted.
 - (a) Accreditation Commission for Education in Nursing (ACEN): <http://www.acenursing.org>
 - (b) Commission on Collegiate Nursing Education (CCNE): www.aacn.nche.edu
 - (c) The American Association of Nurse Anesthetists (AANA): www.aana.com

MANDATORY REQUIREMENTS CONTINUED:

- g. All graduates of an accredited nursing program are required to take the National Council Licensure Examination–Registered Nurse (NCLEX-RN) to receive a license. All licenses ever held by an applicant must be verified with the respective State board of nursing. If any license has ever been restricted, probationary, or revoked due to professional misconduct, the individual is ineligible to apply.
- h. Army Nurse (AN) applicants must be practicing as a RN in the United States. Applicants must have a minimum of 6 months experience as an RN (A minimum of 20 hours per week in a clinical setting or a full-time student in a higher-level nursing degree program (MSN or doctoral)).

PREFERRED APPLICANTS WILL POSSESS THE FOLLOWING ATTRIBUTES:

- a. Empathy: The Core of Compassionate Care
- b. Emotional Resilience: Strength in the Storm
- c. Communication Skills: The Foundation of Collaboration
- d. Critical Thinking: Making Life-Saving Decisions on the Fly
- e. Attention to Detail: The Small Things Matter
- f. Adaptability: Thrive in the Chaos
- g. Time Management: The Ultimate Juggling Act
- h. Advocacy: Standing Up for Your Soldiers/Patients
- i. Professionalism: Maintaining Integrity and Ethical Standards
- j. Continuous Learning: A Commitment to Growth

NOTICE:

This packet is for nomination for Direct Appointment ONLY. Nomination does not guarantee that the selected Soldier will be appointed as an Officer in the OKARNG. The Adjutant General is final approval authority for all nominees. Upon nomination, selectee(s) must be accepted by State Surgeon’s Office and additionally apply for appointment through the United States Army Recruiting Command (USAREC) Medical Accession Board and be approved by the Federal Recognition Board (FRB). Applications will only be kept for 1 year. After 1 year applicant must reapply for position.

SPECIAL INSTRUCTIONS:

- Applicants should review the OKARNG Nurse Recruiting website for full application materials goguardok.com/nurse/
- Partial or incomplete applications will not be accepted.
- **Applications will be prescreened prior to a nomination board. Applicants not meeting the listed requirements in the FY 2026 Nurse Direct Appointment Announcement will be notified by email of packet disapproval.**
- **Selected applicants will report to an in-person board held at 6800 N. Kelley Ave, Oklahoma City, OK 73111 on 06 June 2026.**
- Current AGR’s may apply; however, if nominated and approved by USAREC and the FRB, they MUST resign from the AGR program in order to accept their commission.
- Current Technician Soldiers may apply; however, if nominated and approved by USAREC and the FRB, J1/HRO approval is required prior to commissioning.
- No promise of unit of assignment or regional location of assignment is made. If nominated and approved by USAREC and the FRB, Soldiers will be assigned based on the needs of the Oklahoma Army National Guard.

EQUAL EMPLOYMENT OPPORTUNITY:

All applicants will receive consideration without regard to, race, color, national origin, creed, religion, marital status, or other non-merit reasons not interfering with membership in the Army National Guard or performance of required duties.

HOW TO APPLY:

The forms and documents listed on the application checklist must be submitted through <https://safe.apps.mil/>. Applications and Checklist must be received in the Specialty Branch Office no later than 1630 hours (CST) on the closing date of the announcement.

- (1) Go to <https://safe.apps.mil/>
- (2) Select "Drop Off".
- (3) Enter in Recipient address for Nurse Applications, which is: leah.m.young14.mil@army.mil
- (4) Select "Add & Close" and make sure that the box "Encrypt every file" is checked.
- (5) **You will be prompted to create a passphrase. Once you create your phrase, be sure to email leah.m.young14.mil@army.mil to let the Specialty Branch Recruiter know the passphrase so we can retrieve your packet.
**Failure to send us your passphrase will result your packet not being reviewed.
- (6) In the Short Note section, please enter the announcement number and your name. EXAMPLE: OT 25-01 Nurse Applicant Snuffy, Joe
- (7) Once you have dragged your file onto the site, click "Drop-Off Files".
- (8) **Recipients, (leah.m.young14.mil@army.mil) will receive an email with a link and unique password to download the package. After the recipient has downloaded files in the package, their password will expire.
- (9) The Specialty Branch Recruiter will provide notification that your application has been received.
 - a. If DOD SAFE is not allowing you to drop packet, try clearing SSL Certificates, close browser, and try to submit again in Chrome or Edge.
 - b. If DOD SAFE is not working after troubleshooting, email application to leah.m.young14.mil@army.mil or deliver a hard copy of it to the Specialty Branch Office.

Point of Contact: Specialty Branch Recruiter, CPT Leah Young, 405-549-6422,
leah.m.young14.mil@army.mil. 6500 N Kelley Ave, Oklahoma City, OK 73111.

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MEDICAL PRESCREEN REQUIREMENTS:

- (1) USMEPCOM Form 680-3A Request for Examination
- (2) USMEPCOM Form 680-3A-1 FCRA Authorization
- (3) USMEPCOM Form 680-3A-2 Authorization for Medical Records Release
- (4) USMEPCOM Form 40-8-1-E Drug/Alcohol and HIV Testing Ack.
- (5) DD Form 2005 Privacy Act Statement – Health Care Records
- (6) DD Form 2807-2 Accessions Medical History Report

PACKET REQUIREMENTS:

- (1) **IPPS-A Soldier Talent Profile (STP)**
- (2) **Individual Medical Readiness Record.** Must include current Periodic Health Assessment date and PULHES. PHA must be current within 12 months. Human Immunodeficiency Virus (HIV) must be current within 24 months.
- (3) **OKNG Form 113 (Sep 2023) (Commanders Certification of Current Weight)** certifying current height and weight (dated within the last 30 days), (with DA Form 5500-R/5501-R if required), with body fat computations completed before closing date of this announcement). Must be certified by the Soldier's Commander or Full Time BN AO.
- (4) **AFT for record within the past 6 months.** Submit DA Form 705. Ensure all signatures are complete.
- (5) **DA Form 2166-8 NCOER / DA Form 67-8/9 OERs – last 5 copies**, if applicable.
- (6) **Statement of Motivation.** See website for specific requirements.
- (7) **CV/Resume.** Must use template found on website.
- (8) **Transcripts/Education.** Must be OFFICIAL transcripts. One for every school attended, including any junior colleges (high school transcripts are not needed) Cannot be "issued to student". Send via digital request to leah.m.young14.mil@army.mil or mail to: Officer Strength Management, ATTN: CPT Leah Young, 6500 N. Kelley Ave, Oklahoma City, OK 73111
- (9) **Copies of all professional medical licenses** (including expired licenses)
- (10) **Current BLS/ACLS/PALS certifications**
- (11) **Malpractice Claims** (if any throughout entire career, need copy of claim from insurance company on letterhead).
- (12) **Letters of Recommendation** (4 Total, including current company commander). See website for specific requirements.

NOTE: Naming Convention- all documents should be titled: applicant's LName,FName – Document name.

Ensure that all required documents on the checklist are included with your application and correctly labeled. Incomplete applications will not be considered.

Forms and examples can be downloaded from OKARNG Nurse Recruiting Website at: goguardok.com/nurse/